

# lan Bailey, <sub>Manager</sub>

Accountancy & Finance Industry

## Profile

Ian specialises in recruitment within the accountancy and finance sector mainly working with senior candidates up to the CFO level. He has also placed several senior leadership and C-suite roles across different industry sectors. He has an excellent understanding of the market and believes that integrity and outstanding customer service are essential to providing a high-quality experience to both candidates and clients.



# **RECRUITMENT PROCESS**

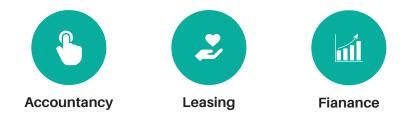


Ian's recruitment methodology is characterised by its thoroughness, integrating diligent candidate sourcing with stringent screening processes. His approach is tailored to the nuanced demands of the accountancy and finance sectors, ensuring that only the most qualified candidates reach the interviewing stage. He believes in the power of effective communication, to facilitate smooth transitions and successful placements.

## **AREAS OF EXPERTISE**



Accountancy and Finance Services. Ian works with a number of clients across a wide range of industries including FMCG, Tech, Banking and Insurance. Typical roles that he recruits for include: Finance Accountants, Analysts, Regulatory Reporting Specialists, Financial Controllers and CFOs.



### **CLIENT PARTNERSHIPS**

Ian Bailey is renowned for fostering transparent and authentic relationships with his clients. His goal is to source exceptional talent, individuals who will drive transformative outcomes for organizations. Achieving this hinges on his deep comprehension of client needs and organisational cultures.











Ian closely monitors the job market within the financial sector, staying abreast of emerging trends and evolving demands. Confronting challenges like the intense competition for top-tier talent and the transformative impact of technology on recruitment strategies, he expertly adapts his approach to meet these industry-specific requirements, ensuring effective and strategic talent acquisition. Tax Analyst - Dublin (Hybrid) - €70k

Group Financial Accountant - Dublin -€70k - €80k

Regulatory Reporting Associate - Dublin (Hybrid) - €75k



# **CANDIDATE'S FEEDBACK**

Ian's personalised recruitment approach ensures candidates are placed in roles that align seamlessly with their career goals. His deep understanding of their aspirations, coupled with his industry insights, allows him to match candidates with opportunities that suit their unique needs and ambitions.

#### Property Accountant

Ian made sure to call before interviews and go through information with me, and every query I had he got back to me quickly.



#### Regulatory Reporting Senior Analyst

Ian has been excellent, his communication and support has led to a job offer which in delighted with.



#### Office Administrator

It was brilliant, Ian was very friendly, consistent in his communication. Felt like he was with me every step of the way and I was always kept informed.

